



GO THE EXTRA MILE.SMILE

A platform for recognition and rewards

Workplaces are evolving. In order to transform into the desired workplace, organizations must recognize their employees for their great efforts and contributions. Public acknowledgement of an employee's contribution gives the individual emotional satisfaction and a positive social identity within the organization. Such recognition strengthens the morale of employees, leading to increasing productivity, communication and satisfaction.

Go ahead, cultivate the culture of recognition, all day every day and reinforce the desired behaviours of organizational success.

THE WAY IT WORKS

When an employee does exceptional work...



► Receive applause from across the board

Peers, regardless of organisational hierarchy, cheer their successful colleagues in the Public Recognition Wall.

► The award system

Adrenalin Quotient points & virtual gifts are awarded by peers



► Great work deserves the limelight

If an employee has a high score, they earn the Top Performer badge



► Encash that extra mile

Employees can redeem Adrenalin Quotient points for coupons



► Employees take center stage

Top performers form an exclusive club



► Engage and Influence

Social gamification concepts in SMILE engage and prompt organisational collaboration and transparency.



adrenalin™

Transformative Digital HR