



Reimagining HR for a Digital World

Adrenalin's
Digital HCM solution

adrenalinTM
Transformative Digital HR

Need for Transformative Digital HCM

The business landscape is changing. We are entering what many call the 'post-digital era' - a confluence of emerging technologies leading to new possibilities for consumers, enterprises and technology vendors. Shifts in consumer experience have led to shifts in workplace expectations too. Outside work, people are constantly immersed in consumer experiences designed to be simple, personalized and engaging. When at work, they don't forget how they were treated as consumers. Hence employees now expect a modern experience, mirroring the one they receive as empowered consumers.

Employees are more connected, net-savvy, and expect transactions to be done at the push of a button thereby

providing them agility to take decisions faster. This shift in employee behaviour coupled with increasing pace of change, demands a technology that helps employees complete work transactions and collaborate with colleagues too. Hence, the need for Transformative Digital HCM.

Adrenalin, the global Human Capital management solution, assists organizations to move from Transactional HCM to more Transformative Digital HCM. Adrenalin 5.0 is a single platform that allows you to perform all of your cross-organizational operations across time and business location, thereby empowering your organization.

Key Product Highlights

Adrenalin HCM enables the standardization of HR processes and best practices, empowers employees by making them mobile enabled and provides managers with a global view of their employees.

Adrenalin framework comes with the following powerful features:



Powerful organization structure management tool.



Powerful workflow engine that lets an organization configure any number of levels of workflow routing.



Powerful role framework and security that helps in information going to the authorized people in the organization.



Powerful message configuration that lets you setup E-mail notifications to suit your organizational needs.



Powerful portal section that lets you communicate with employees and also publish reports on dashboards.



Flexible architecture that allows for hosted as well as on-premise model of running Adrenalin application.

Our Offerings

To help your business maximize its people performance, Adrenalin HCM is power packed with host of features and services. Its modular nature allows the choice of specific modules, instead of entire suite. Modules include:

Core HR & Workflow Administration

Core HR Management

consists of Employee information management, Compensation & Benefits management, and Payroll management.

Workforce Administration

includes Leave/Absence, Time & Attendance management, Shift & Scheduling, Travel management, Claims & Reimbursements management, and Timesheet management.

Employee Life Cycle Management

constitutes Confirmation management, Transition management, Offboarding and Employee engagement.

Talent Management

Talent Acquisition

encompasses of Job requests management, Applicant tracking, Interview & selection management, Offer management and New hire Onboarding.

Performance Alignment

includes Goal and performance management, 360 degree feedback, Compensation planning and administration, and Rewards management.

Talent Development

comprises of Training management, Competency management, Succession planning and Career development.



"Lafarge Holcim was in need of an integrated HR system to address Global and Localizations needs, without redundancy of work with complex integrated HR ERP systems. Adrenalin was chosen as the preferred HR Solution in 2014 for its Payroll functionality covering the GCC countries. We are very pleased that the Adrenalin integration with Workday has become a reality and without Adrenalin we would not have achieved our objective. We believe that this seamless integration will help Lafarge Holcim in the further automation of our HR functions."

- Aparna Navin, Compensation & Benefits Manager, GCC Lafarge Holcim



"The Adrenalin HR software is very user friendly. It has significantly reduced our operation time and it has proved to give us the best ROI. Our payroll processes have been made very easy and are kept in control. Integrating HR and payroll has given us better control of data which reduces our costs and saves time. In addition, what really makes a difference is the fact that the Adrenalin support team is always ready with a quick response and an effective solution, when required."

- Sathya Narayan Rao T, Head - Information Technology, Sabah Forest Industries SDN BHD

Adrenalin Differentiators

Organizations today face complex challenges, they need a strong partner to support their critical function and ensure their employees are aligned to the bigger vision of their organization. Here are the reasons why you should consider Adrenalin over any other HCM solution:



System of Records Single Source of Truth

Adrenalin is a single source for all crucial employee-related information, eliminating errors resulting in reliable data. This translates to high work efficiency in organizations.



Social Connect

An enterprise social engagement & collaboration tool that integrates all workplace activity and brings your workforce closer.



Mobility

Adrenalin HCM on mobile makes your workforce a mobile enabled workforce. Wide access to Adrenalin HCM, as it is available on iOS, Android & Windows Platform.



HR Analytics

Improve your decision making with the right data at the right time. Gain insight into employee data and take appropriate business decisions.



Integration

Adrenalin can be made to work seamlessly with most major ERP, Finance and Payroll systems you may have running.



Self Service

Adrenalin's Self Service module makes tasks simpler & quicker.



Global Payroll

Adrenalin Payroll software is compatible with the Payroll and Statutory Compliances in 24 countries in Asia Pacific, Middle East & Africa. It has the flexibility to be configured in the country of choice.

About Adrenalin eSystems Limited

Adrenalin eSystems Limited is an established Human Capital Management software provider in India serving small, mid-sized and large organizations.

- ◉ We are a group company of Intellect Design Arena Ltd., with 14+ years of successful operations
- ◉ 700+ customers from across 32+ different verticals; 800,000 users of Adrenalin products
- ◉ Expertise in Global Implementation
- ◉ Niche Player in Gartner's Talent Management Magic Quadrant for two consecutive years
- ◉ 'Pure Play' vendor with single product focus
- ◉ 'Exemplar' in Nasscom's Product Excellence Matrix-HCM Software 2014
- ◉ Adrenalin has been featured as one amongst the 33 global vendors providing HCM solution in Gartner's Global HCM Vendor Guide for the year 2015 and 2016
- ◉ Adrenalin is recognized among emerging vendors with growth of 40% in Gartner's Market Share Analysis: ERP Software, Worldwide, 2015

**WE ENSURE
'PROCESS
EFFICIENCY'
& FASTER ROI**

Our product is packed with various out-of-the-box configurations, which can be rolled out "As is", saving time and cost for organizations. The HR is freed from mundane tasks, thus giving more time for strategic initiatives. It maximizes profits by effecting rapid savings by optimizing human capital with intelligent working systems.

All these result in the organizations' improved process efficiency, thereby resulting in faster ROI.

Adrenalin eSystems Limited

Corporate Address: 6th Floor, Next Level Buildings, Intellect Design Arena East Wing, Plot No.3/G3, Sipcot IT Park, Siruseri, Chennai- 600 130, Tamil Nadu, India. T: 044 3988 2345 F: 044 4214 5722 info@myadrenalin.com | www.myadrenalin.com

Sales Offices: Bengaluru • Chennai • Gurgaon • Kolkata • Mumbai • Dubai • Kuala Lumpur • Philippines • Singapore • USA

Worldwide Business Partners in: Africa • Asia Pacific • Europe • Middle East • USA

adrenalinTM
Transformative Digital HR