

Human Capital Management

Organizations today feel the need to fine tune people, process and technology to be competitive. The industrial age adage of varying capital and production does not hold good. Just managing people, improving processes and better utilization of technology are not enough to be competitive in the future. Organizations know why they exist, what is important to them, what they want to be and what is their game plan. However there is a gap when it comes to how processes should be improved to fit into the game plan and what an employee must do to contribute towards it.

Be strategic

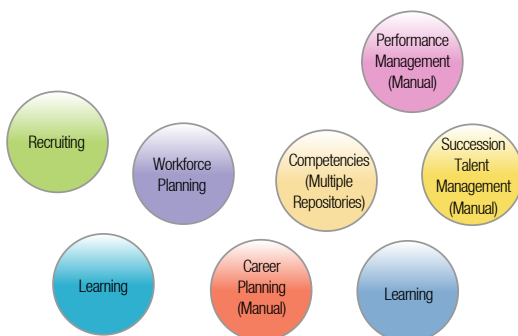
To successfully compete, you need to align people, resource, assets and process to fit the game plan. You need to go beyond just managing people and maintaining employee records and conducting training and appraisal. In today's context, you need to Acquire, Maintain, Align and Retain your people. You need to transform human resource management into a strategic function to manage and leverage your organization's Human Capital.

Make informed decisions proactively

Human Capital Management brings in a strategic focus for the Human Resources Function by making it more informed, proactive and smart. It provides tools, which not only allow the HR function to take better decisions for the workforce but also better support for senior management to take decisions based on facts which were earlier not visible.

Integrate as against operating in silos

The Human Resource function today operates in silos even though each practice area impacts the other. Without a one view of processes and the complete organization an organization can never be competitive especially when people costs are usually more than 50% of the total organization costs.



This has resulted in problems such as multiple HR Databases with restricted access across locations, no true measurement of HR activities, no correlation between HR Activities and Business Value and lack of visibility.

Adrenalin Human Capital Management ... Made Human

With Adrenalin Human Capital Management, you can engage and energize your employee. You can extend best practices across your organization as you grow. You can align your competitive edge i.e., your people, to business strategy by aligning their capabilities, development needs, skills, work and compensation.

Acquire, Maintain, Align and Retain

Adrenalin Human Capital Management helps organizations Acquire, Maintain, Align and Retain their people through innovative use of technology. It aims at engaging and inspiring your Employees, Managers and HR to Excel in their work.



Adrenalin provides a web-based interface, an integrated approach for people practice and enterprise wide functionality that:

- Automates HCM processes and integrates them across your organization
- Provides real-time information access speeds up decision-making
- Allows you to utilize your resources and skills available in the organization better
- Enables employee, manager and HR to be more proactive
- Through workflow based processes it enables a collaborative environment

Adrenalin HCM Business Benefits:

- Achieve Employee Out-performance
- Maximize Corporate Profit
- Real-time Decision Making
- Higher Employee Motivation



adrenalin[®]
"It transforms!"
Human Capital Management Software... *made human.*